ASIASchool of Business
in collaboration with MIT Sloan Management

Iclif Executive Education Center

2027 10 - 13 May

RESILIENT LEADERSHIP

Adaptability In Action

DANANG, VIETNAM



FT EXECUTIVE EDUCATION 2026 RANKING

AACSB ACCREDITED

Dates and venues are subject to change. Last Updated: 27 October 2026



OVERVIEW

Adaptability in Action is the capacity to remain agile, resourceful, and composed while navigating complexity and balancing competing demands. Rooted in emotional and social intelligence, this critical leadership competency equips managers to excel in today's volatile and interconnected environment (Goleman et al., 2017).

In **Da Nang**, Vietnam, adaptability takes on a compelling meaning. As a dynamic coastal city balancing economic growth, urban transformation, environmental challenges and community needs, Da Nang offers a powerful backdrop for exploring resilience in leadership.

Much like the challenges facing today's organizations, sustainable progress requires leaders to navigate competing priorities, respond to uncertainty and make decisions that balance immediate pressures with long-term outcomes. This environment invites participants to examine what it truly means to remain agile, purposeful and effective when circumstances are constantly changing.

The Resilient Leadership program immerses participants in experiential learning to thrive amidst uncertainty. One of its key features, Navigating the Gray Areas: Ethical Dilemma Decision Making, empowers participants to confront and manage complex decisions with heightened awareness of their broader impact. Through interactive simulations, reflective exercises, and shared experiences, participants gain the perspectives and capabilities needed to lead effectively in challenging scenarios—whether responding to crises, navigating resource constraints, or guiding organizations through transformational shifts.

By fostering resilience and principled leadership, this program prepares participants to inspire trust, align with organizational values, and create meaningful impact in an ever-evolving global landscape.

PROGRAM DESCRIPTION



IF YOU ARE A LEADER OR EXECUTIVE ENGAGED IN:

- Strengthening leadership skills to take on greater responsibilities with confidence and impact
- Leading and managing teams effectively while balancing organizational expectations and team dynamics
- Handling critical conversations where differing opinions and priorities need to be aligned
- Reenergizing focus and well-being to sustain leadership effectiveness
- Networking and gaining feedback from peers/colleagues from other industries

this program was created for YOU!

Through **immersive, experiential learning, case studies and game simulations,** participants will gain practical skills and strategies to better able :

01 Lead with clarity and confidence in high-pressure, uncertain environments

02 Strengthen ethical decision-making to balance priorities and align with long-term goals

03 Enable teams to achieve peak performance through adaptability and focused leadership

04 Align immediate actions with broader organizational objectives for sustainable impact

05 Enhance collaborative leadership by exchanging insights and fostering innovative solutions

PROGRAM FOCUS

This program provides managers with the framework and mindset to navigate challenges, make ethical decisions, and lead teams with confidence and impact:

LEADERSHIP CENTERING

- Align personal leadership values with organizational goals.
- Develop self-awareness of how your leadership is perceived during challenging times.
- Lead with empathy to connect across diverse teams and stakeholders.

ETHICAL DECISION-MAKING

- Navigate ethical dilemmas with clarity, balancing priorities and understanding their broader impact.
- Make principled decisions that build trust and align with organizational values.
- Cultivate awareness of the implications of leadership actions on teams, communities, and stakeholders.

ENABLING TEAM PEAK PERFORMANCES

- Empower teams to achieve their best through clear and adaptable leadership.
- Foster resilience and a positive mindset to handle transitions and uncertainty.
- Build a collaborative and high-performing team culture that thrives under pressure



PROGRAM AGENDA

Resilient leadership is not simply about managing uncertainty. It is about remaining grounded, making sound decisions and bringing others along when circumstances change.

Set against the dynamic backdrop of Da Nang, Vietnam, this four-day learning journey combines personal reflection, ethical decision-making, experiential challenges and practical leadership application. Participants will discover new perspectives, challenge established thinking and strengthen their ability to lead with confidence, adaptability and purpose.

DAY 1

9:00AM to 5:30PM

Foundations of Resilient Leadership

Session 1: Leadership Contracting: Establish shared expectations, leadership aspirations and commitments for the learning journey.

Session 2: Leadership Centering: Deepen self-awareness and examine how personal values, behaviors and leadership presence influence others, particularly under pressure.

DAY 2

9:00AM to 5:30PM

Leadership in Action

Session 3: Leading with Clarity: Strengthen personal leadership effectiveness and the ability to remain composed in uncertain situations.

Session 4: Navigating Ethical Dilemmas: Experience a board-game simulation that challenges judgment, competing priorities and decision-making.

Session 5: Leadership Preparedness: Explore how to respond thoughtfully and decisively when circumstances change

DAY 3

9:00AM to 5:30PM

Immersive Leadership

Session 6: Decoding Leadership in Action: Engage in an immersive, out-of-classroom experiential activity in Da Nang to explore adaptability, collaboration and leadership under uncertainty.

Session 7: Enabling Peak Performance: Reflect on the experience to discover how leaders can empower others, adapt their approaches and sustain team performance through challenges.

DAY 4

9:00AM to 5:30PM

Resilient Leadership Alignment

Session 8: Stakeholder Alignment: Practise mapping stakeholders and navigating conversations where interests and priorities differ.

Session 9: Leadership Empathy: Strengthen trust and accountability through meaningful conversations and constructive feedback.

Session 10: Leadership Action Plan: Translate personal insights and learning into practical commitments for the workplace.

FACULTY



Attila Emam brings 35 years of experience navigating complex leadership challenges, enterprise risks and high-stakes decisions. His career spans senior responsibilities at the Securities Commission Malaysia and AirAsia Group Berhad, where he has managed regulatory crises, enterprise risks across multiple markets and critical incidents, including the immediate response to a major aviation incident.

As program Director of *Resilient Leadership: Adaptability in Action*, Attila brings a practitioner's perspective to the learning journey, challenging participants to examine how they think, decide and lead when circumstances are uncertain and the pressure is real.

Through immersive crisis simulations and experiential activities, he creates opportunities for leaders to test their judgment, adapt to changing situations and appreciate the consequences of their decisions.

Attila holds degrees in economics from the London School of Economics and Birkbeck College, University of London, and has completed executive education at IMD and Cranfield University. He is also President of KL Tigers Rugby Club and a certified World Rugby coach, bringing a lifelong appreciation of resilience, teamwork and performance under pressure.

Lily Wong is Senior Director at the Iclif Executive Education Center, Asia School of Business, bringing more than 17 years of experience working closely with senior leaders across government-linked organizations, multinational corporations and financial institutions. She has designed and facilitated over 200 leadership programs, creating learning experiences that challenge conventional thinking and encourage meaningful behavioural change.



As Faculty Director, Lily brings together the program's leadership development elements, connecting personal awareness, leadership effectiveness and practical application into a cohesive learning journey.

Her strength lies in creating an environment where leaders can engage in honest reflection and meaningful conversations about how they lead, how others experience their leadership and what it takes to perform effectively under pressure.

Lily holds certifications in MBTI®, NLP and Neuro-Semantics, and Ontological Coaching through the Newfield Network. She has also pursued executive education in Advanced Strategic Negotiation and Corporate Governance.

ASB reserves the right to amend the program design, schedule, or faculty lineup without prior notice to maintain academic and delivery excellence.

FACULTY



Muhammad Sabri Rawi is a Senior Lecturer at Asia School of Business and an experienced leadership facilitator and executive coach. With close to two decades of experience in leadership development, he has worked across diverse industries, including financial services, oil and gas, manufacturing, pharmaceuticals, FMCG, government-linked organizations and the public sector.

As Featured Faculty, Sabri's expertise lies in leadership mindset transformation, behavioral change and enabling individuals and teams to achieve their full potential. His approach combines practical leadership frameworks, experiential learning and coaching to help leaders recognize established patterns, challenge assumptions and build more effective leadership behaviors.

He was instrumental in developing PETRONAS' Global Leadership Learning Series and has held professional responsibilities spanning corporate communications, human resource management, organizational learning and leadership development.

Sabri holds a Master's Degree in English from Portland State University, USA, and a Certificate in Coaching from the University of Malaya Centre for Continuing Education. He is also an accredited coach with the Canadian Coaching Council.



Dr Elsa Satkunasingam is Associate Professor I of Corporate Governance and Senior Director, Executive Education at Asia School of Business. She conducts training and research in areas related to corporate governance, compliance and organizational culture for financial institutions and companies.

Her career combines regulatory, corporate and academic perspectives. Previously, she served as Deputy General Manager of the Corporate Secretariat Division at Malaysia Deposit Insurance Corporation (PIDM), where she specialised in corporate governance and compliance research and training. Prior to that, she headed the Corporate Governance Department at Bursa Malaysia, contributing to the development of governance and sustainability programs and publications.

Elsa brings a practical perspective to the leadership challenges of balancing competing priorities, exercising sound judgment and making principled decisions. Her expertise encourages leaders to look beyond immediate outcomes and consider the wider implications of their decisions for organisations, stakeholders and society.

A former academic at Monash University, Elsa has published in local and international academic publications and has been featured on BFM, The Star and Astro Awani. She holds a PhD from Monash University, a Master of Laws and Bachelor of Laws from the University of Malaya, and is an advocate and solicitor of the High Court of Malaya.

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PROGRAM FEE

Danang, Vietnam

10 - 13 May 2027

RM23,000 | USD5,750*

Fees include in-program accommodation in Vietnam
Dates and venues are subject to change

** USD Pricing is indicative pricing. All fees are invoiced in Malaysian Ringgit (RM). USD amounts are shown for reference only and will vary based on the prevailing exchange rate at the time of payment.*

SCAN ME

Resilient Leadership: Adaptability in Action

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