

TECHNOLOGY

AI Competency Assessment & Upskilling Initiative



**ADVISORY
SERVICES@ASB**

Define | Align | Transform

Transform Your Workforce. Accelerate AI Adoption. Lead with Confidence.

Artificial Intelligence is reshaping every industry but technology alone is not enough. Organizations need leaders who can govern AI responsibly and a workforce equipped to work confidently alongside it.

Our AI Competency Assessment & Upskilling Initiative, helps organizations build enterprise-wide AI capability, enabling employees and leaders to harness AI responsibly, improve productivity, accelerate digital transformation and create long-term competitive advantage.

Ask yourself

- Is your workforce ready to embrace AI with confidence?
- Are your AI investments delivering measurable business value?
- Do your leaders have the capabilities to drive AI-enabled transformation?
- Is your organization equipped to manage AI risks while fostering innovation?



Our advisory begins by assessing your organization's AI readiness before developing a tailored capability roadmap aligned with your business priorities. The framework builds sustainable AI capability through five integrated competencies:

- ✓ **AI-Human@Work**
- ✓ **GenAI@Productivity**
- ✓ **AI@Digital Transformation**
- ✓ **AI@Leadership**
- ✓ **AI@Ethics & Governance**

Supporting these competencies are Data Literacy and five progressive proficiency levels ie Aware, Apply, Adapt, Architect, and Advocate, providing a structured pathway for developing AI capability across every level of the organization.

AI Upskilling Pathway



Step 1: Assess

Individuals complete the online AI Competency Assessment to identify their skill level and receive a personalized learning pathway of recommended upskilling modules.



Step 2: Upskill

Individuals build capability in their development areas through ASB programs, delivered through online or in-person sessions.



Step 3: Practice

A weekly AI clinic runs for six months, giving individuals hands-on guidance as they bring real AI projects and tasks to work through.

Future-Proof Your Organization

Whether you're beginning your AI journey or scaling enterprise-wide adoption, we help you develop an AI-ready workforce, empower leaders to drive transformation and establish responsible AI practices that create lasting business value.



For more info, contact:

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